GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:429
ANSWERED ON:21.10.2008
HARASSMENT OF FEMALE TEACHERS IN KVs
Mahato Shri Narahari

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether a large number of female teachers in Kendriya Vidyalayas have complained of harassment by School Principals and Sangathan Officers;

(b) if so,the number of complaints received by the Government during the last three years and the current year;

(c) the number of cases in which the complaints have been found to be genuine and the action taken against the guilty officials;and

(d) the steps taken by the Government to ensure that such complaints are minimised?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT(SHRI M.A.A. FATMI)

(a)&(b) The number of complaints of female teachers of Kendriya Vidyalayas regarding harassment by school Principals and Sangathan officials,reported during the last three years and the current year are as under:-

Year	No. of complaints
2005	06
2006	01
2007	06
2008	04
Total	17

(c) Out of 17 cases,1 case found to be genuine and the delinquent Principal has been removed from service.

(d) There is a specific provisions laid down in Article 59 in the Education Code for Kendriya Vidyalayas prescribing the code of conduct for teachers of Kendriya Vidyalayas for observance. Apart from this,the CCS(Conduct) Rules,1964 are also applicable to the KVS employees.If any complaint on sexual harassment is received,proceedings are initiated against the teacher under Rule 3-C of the CCS(Conduct) Rules,1964,and the enquiry is conducted through the Complaint Redressal Committee against sexual harassment,such committees have been constituted for all Regional Offices and also at Kendriya Vidyalaya Sangathan headquarters.